



Job Title: Water Distribution Operator II

Location: Carefree, AZ

Employment Type: Full-Time

FLSA Status: Non-Exempt

Pay Range: \$28.00 – \$42.00 per hour

Application Deadline: February 17, 2026

Position Summary

The Water Utility Worker II performs skilled and semi-skilled work in the operation, maintenance, repair, and construction of the municipal water distribution system. This position works independently or as part of a crew and responds to routine and emergency service needs to ensure safe and reliable water service to the community.

Essential Duties and Responsibilities

(Essential functions may include, but are not limited to, the following):

- Install, maintain, and repair water mains, service lines, valves, hydrants, meters, and related appurtenances
- Perform leak detection, line flushing, pressure testing, and water quality sampling
- Operate and maintain tools, trucks, heavy equipment, and machinery related to water utility work
- Assist with system inspections, preventive maintenance, and emergency repairs
- Read meters and assist with service connections/disconnections as assigned
- Maintain accurate records and complete required reports
- Follow all safety procedures, regulations, and department policies
- Participate in on-call rotation and respond to after-hours emergencies
- Perform related duties as assigned
- Answer questions and inquiries from the general public

Minimum Qualifications

Education and Experience

- High school diploma or GED
- Two (2) – Four (4) years of experience in water distribution system maintenance, construction, or repair
- An equivalent combination of education and experience may be considered

Licenses and Certifications

- Valid Arizona driver's license (CDL Class A with tanker endorsement **preferred**)
- ADEQ Water Distribution Grade II certification (required at hire or obtainable within [6] months)

Knowledge, Skills, and Abilities

- Knowledge of water distribution systems, materials, and repair techniques
- Ability to read maps, plans, and utility drawings
- Skill in using hand tools, power tools, and utility equipment
- Ability to work outdoors in all weather conditions
- Physical ability to lift [up to 50–75 lbs], bend, dig, and perform manual labor
- Ability to work independently and as part of a team
- Strong attention to safety and detail

Work Schedule

- Typical schedule: Monday – Friday 7am – 3:30pm
- Must be available for overtime, weekends, holidays, and emergency call-outs

Benefits

- Fully paid employee health, dental, and vision with dependent supplement
- Generous sick leave, vacation, and holiday package
- Retirement program
- Life insurance
- Paid training

Special Requirements

- Pre-employment background check, drug screening, and physical examination
- Must maintain required licenses and certifications throughout employment

Equal Opportunity Employer

Carefree Water is an Equal Opportunity Employer and values diversity in the workplace.

A Carefree Water Company Employment Application must be completed for consideration. Applications can be found at carefreewaterco.com. Once completed, submit the application along with a resume to apply@carefreewaterco.com. Please, no phone calls regarding this position.